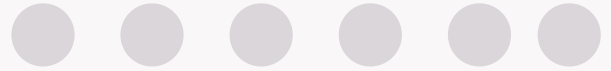


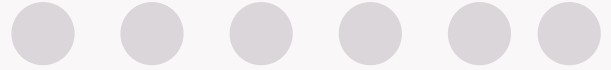
CRITERIA FOR EVALUATION:

GOVERNANCE AND PERFORMANCE

Acts with transparency, accountability, integrity, and fairness, recognizing the role as one of trust and confidence.

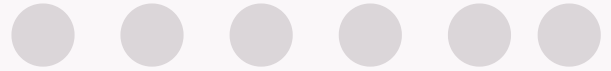


Has a working knowledge of statutory and regulatory requirements affecting CITEM, including its Charter, GCG requirements, and other relevant regulations.

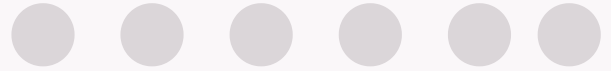


BOARD PERFORMANCE

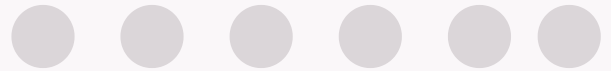
Understands duties and responsibilities as a Director, including the distinction between Board/Committee and management roles.



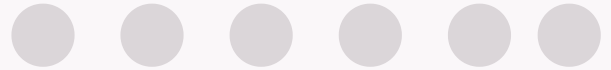
Fosters cooperation and maintains respectful relationships with fellow Board members.



Considers CITEM's policies when making decisions.



Applies expertise and experience effectively in Board and Committee discussions.



COMMENTS/ SUGGESTIONS/ RECOMMENDATION

directors are encouraged to provide feedback for continuous improvement:

DIRECTOR 1

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DIRECTOR 2

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DIRECTOR 3

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DIRECTOR 4

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DIRECTOR 5

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